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AT A MEETING of the Education Advisory Panel of HAMPSHIRE COUNTY
COUNCIL held at the castle, Winchester on Wednesday 21st June 2023

Chairman:

p Councillor Jackie Branson

p Councillor Prad Bains
a Councillor Lulu Bowerman
a Councillor Christopher Donnelly
Councillor Marge Harvey

p Councillor Juliet Henderson
p Councillor Adam Jackman
a Councillor Gavin James
a Councillor Jackie Porter

Co-opted members

Sharron Morton, Hampshire Primary Schools
Chris Anders, Hampshire Secondary Schools
Justin Innes, Hampshire Special Schools
Julie Kelly, Hampshire Teacher's Liaison Panel
Ian Potter, Hampshire Teacher's Liaison Panel

Also present with the agreement of the Chairman was Cllr Forster.

40. APOLOGIES FOR ABSENCE

Apologies were received from Cllr Bowerman, Cllr Donnelly, Cllr James, Cllr Henderson & Cllr Porter. Apologies were also received from Jeff Williams, Church of England representative.

Cllr Ford & Cllr Huggins were in attendance as the Conservative group deputies and Cllr Groves was in attendance as the Liberal Democrat group deputy.

41. DECLARATIONS OF INTEREST

Members were mindful that where they believed they had a Disclosable Pecuniary Interest in any matter considered at the meeting they must declare that interest at the time of the relevant debate and, having regard to the circumstances described in Part 3, Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter was discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore Members were mindful that where they believed they had a Personal interest in a matter being considered at the meeting they considered whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, considered whether it was appropriate to leave the meeting whilst the matter was discussed, save for exercising any right to speak in accordance with the Code.

42. MINUTES OF PREVIOUS MEETING

The minutes of the last meeting were reviewed and agreed.

43. **DEPUTATIONS**

No deputations were received.

44. **CHAIRMAN'S ANNOUNCEMENTS**

The Chairman noted that this was Ian Potter's last meeting ahead of his retirement at the end of the school year. Ian had represented Hampshire's Teacher' Liaison Panel on the Education Advisory Panel since 2017. That Chairman thanked Ian for his contribution during this time.

The Chairman also welcomed and congratulated Stuart Ashley and Natalie Smith in relation to their recent appointments as Director of Children's Services and Assistant Director for Education and Inclusion respectively.

45. **INCLUSION, DIVERSITY THROUGH THE SYSTEM TO INCLUDE AND WELL-BEING FOR HEAD TEACHERS AND SCHOOL STAFF**

The Panel received a presentation from the Director of Children's Services providing an overview of inclusion and diversity through the system to include well-being for head teachers and school staff.

The Panel received an overview of the inquiry launched by Dame Maria Miller MP in June 2020 into racism in schools. Members heard how this inquiry led to the Basingstoke and Deane Inclusion and Diversity partnership, which is a very broad project one part of which has a focus on equality and diversity within schools. The actions taken by the partnership and their associated outcomes were shared, and Officers noted the partnership's positive impact including an increase in reported incidents. This was thought to be a mark of success, as the increased numbers represented a more realistic picture than the previous nil reporting.

The Panel noted the actions being taken to influence improvements in other districts, alongside the introduction of a county wide corporate response as a result of the key themes and priorities emerging from the partnership.

In response to questions members found that:

- The increase in reporting is not thought to be an increase in incidents due to anecdotal evidence and the increase not being proportionate across Hampshire.
- It is difficult to monitor improvements in relation to the disproportion between BAME students and staff as data is reliant on self-reporting.
- Hampshire's Academies have been included in these initiatives.

Resolved:

That the Education Advisory Panel note the update on Inclusion, diversity through the system to include and well-being for head teachers and school staff.

46. **PRIMARY BEHAVIOUR SERVICE & THRIVE**

The Panel received a presentation from the Director of Children's Services providing an overview of the Primary Behaviour Service and Thrive.

The Panel noted the structures of the services alongside their delivery model and approach focused around the needs of the child. Members heard how Thrive identified 'possible gaps in development and help[ed] to fill those gaps using a creative and playful approach'. Members were provided with details of a number of activities on offer to achieve these aims, alongside a Case Study providing a narrative of the service's affect.

In response to questions members found that:

- Referrals are assessed by suitably trained adults and there is a consultation process to sift out any low level issues.
- Support is available for young people from reception to the end of Key Stage 2 and can be delivered at home or in school.

Resolved:

That the Education Advisory Panel note the update on Primary Behaviour Service & Thrive.

47. **SECURE AND SPECIALIST PROVISION**

The Panel received a presentation from the Director of Children's Services providing an update on Secure and Specialist Provision within Hampshire.

Members noted the overview of settings within Hampshire, their facilities, specialisms and capacities. Officers set out the number of young people supported during 2022-23 and set out the statutory and corporate priorities for young people who are unable to attend their usual place of education due to ill health.

The Panel received a summary of the developments to the service in the last year, which included feedback from the recent Ofsted inspection for Swanwick Lodge, which was rated as 'Good' across all areas.

The presentation concluded with details of 'Future You', an online and in person hybrid tutoring provision for secondary learners, built around individuals needs for 12 weeks.

In response to questions members found that:

- Young People from Hampshire can benefit from out of County provision and vice versa.
- The demand for the Future You programme is growing, indicating that it was considered a valuable service.

Resolved:

That the Education Advisory Panel note the update on Secure and Specialist provision.

Chairman, Education Advisory Panel